

PLEASE POST CONSPICUOUSLY
Wyoming County is now requiring a fee for examination, please note applicable section.
WYOMING COUNTY CIVIL SERVICE
Continuous Recruitment

Nursing Unit Manager
(Emergency Dept.)

Exam #2009-43 PROM T&E

SALARY: \$61,526/yr per
2009 WCCH Schedule C.

APPLICATIONS ACCEPTED CONTINUOUSLY

ISSUED: April 6, 2009

LOCATION OF POSITION: The resulting eligible list for this examination will be used to fill vacancies as they occur in the Wyoming County Community Hospital. First consideration for appointment will be given to the promotional list.

CERTIFICATION:

1. In county departments certification for appointment will be given to candidates who are presently employed in the County Department where the vacancy exists first. **THE DEPARTMENT IN WHICH THE VACANCY EXISTS WILL CONSIDERED ONE ENTITY AND LOCATION FOR WORK SITE WILL NOT BE DISCRETIONARY FOR THE CANDIDATE**

CANDIDATES DEEMED ELIGIBLE, WILL BE ELIGIBLE FOR APPOINTMENT FOR ONE (1) YEAR FROM THEIR DECLARED ELIGIBILITY DATE AS A RESULT OF THIS CONTINUOUS RECRUITMENT EXAMINATION.

PROMOTIONAL REQUIREMENTS: On or before the date of the examination, candidates must be permanently employed on a full-time basis in a non-competitive class position under the jurisdiction of the Wyoming County Civil Service Office and must have served for at least twenty four (24) months preceding the date of the test as a Registered Professional Nurse (RPN) and at a salary level below that of Nursing Unit Manager (ER) and meet the following minimum qualifications: Graduation from high school or possession of a high school equivalency diploma; and Graduation from a regionally accredited or NYS registered college or university with a Bachelor's Degree in Nursing and 2 -5 years experience as a nursing leader in the area assigned with experience in direct clinical supervision.

SPECIAL REQUIREMENT: Current BLS and ACLS certification.

CEN preferred (must be obtained within one year of appointment). Completion of Critical Care course for assignment to Critical Care or Emergency Department.

SENIORITY is based on the length of continuous permanent classified service in the jurisdiction in which promotion is sought with points added to an eligible's passing score for each appropriate 5 year period or fraction thereof in accordance with the following schedule:

Less than 1 year.....0 points
1 year up to 6 year.....1 point
Over 6 years up to 11 years.....2 points
Over 11 years up to 16 years.....3 points
Over 16 years up to 21 years.....4 points
Over 21 years up to 26 years.....5 points

DUTIES: The work involved is of a supervisory nature. The incumbent plans and directs the Nursing Services

of the Emergency Room. General instructions are received from the Director of Nursing permitting wide leeway for the exercise of independent judgment. Supervision is exercised over subordinate paraprofessional and professional staff. Does related work as required.

SUBJECT OF EXAMINATION:

The only subject of examination will be an evaluation of your training and experience. You are, therefore, asked to include in your application a summary of all pertinent training and experience in sufficient detail so that your background may be evaluated against duties of the position.

In your summary of training include all relevant college course work, formal in-service training, and seminars you have attended. You must specify either the number of credits received or the number of contract hours and dates of attendance. Also include a copy of your professional license or documentation indicating eligibility for licensure. Specify the date that your license was first issued.

In your summary of experience, you must specify the dates of your employment, the number of hours worked each week, your title, and the main duties for each. Be specific; vagueness and ambiguity will not be resolved in your favor. Candidates who submit incomplete application or documentation may be disqualified.

CANDIDATES PLEASE NOTE: Your application for this test is part of the examination process. Applications must be completely filled out, with all pertinent information stated. Copies of your licenses, certificates, degree(s), plus transcript(s) are required when required in the minimum qualifications. The Civil Service Office does not refer to other applications on file for additional information. Applications which do not show training and/or experience to meet minimum qualifications will be disapproved.

SABBATH OBSERVERS/DISABLED CANDIDATES/MILITARY MEMBERS: If special arrangements for testing are required, indicate this on your application. Any member of the Armed Forces of the United States of America, who having duly filed an application to compete in a scheduled competitive examination for Civil Service employment by the State of New York or any of its subdivisions and who due to active military duty is deprived of the opportunity to compete in such examination shall be provided with an opportunity to compete, under terms and conditions deemed appropriate by the State Department of Civil Service or Municipal Commission, by way of a special military make-up examination.

This examination will be prepared and rated in accordance with Section 23-2 of the Civil Service Law. The provisions of the New York State Civil Service Law, Rules and Regulations dealing with the preparation and rating of examinations will apply to this examination.

Current members of the Armed Forces may apply for veteran's credits by filing an Application for veteran's Credits (Form VC-1). Proof of military status must also be presented and verified in order for consideration of granting of conditional veteran's credit. Acceptable proof may include a military I.D. card, military orders, or other official military document that substantiates active military service at time of exam. This documentation and VC-1 Form must be received prior to the establishment of the Eligible List for this examination. The conditional status of the additional credits will remain until proof is provided indicating that the service was in time of war and that the veteran received an honorable discharge, or was released under honorable circumstances.

VETERANS: Disabled and non-disabled war veterans who are eligible for additional credits must submit an application for veteran credits with **EACH** application for examination. Candidates who wish to claim veteran credits on an examination should request an application and information sheet from the Wyoming County Civil Service Office. Veterans application forms will also be available upon request at the examination center. The completed forms must be received before the eligible list for this examination is established in order to utilize additional credits.

In conformance with section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

APPLICATION FORMS MAY BE OBTAINED AT THE
WYOMING COUNTY CIVIL SERVICE OFFICE

143 N. Main St., Suite 220

Warsaw, New York 14569

Telephone: 786-8830

Hours: Monday through Friday 9:00 a.m. - 5:00 p.m.

OR DOWNLOAD AN APPLICATION AT www.wyomingco.net (click on the civil service link)

WYOMING COUNTY -- AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

APPLICATION FEE POLICY

APPLICATION FEE:

You need to file a \$25.00 processing fee for **EACH** exam you are applying for. The required fee **MUST** accompany your application.

- Send check or money order payable to the "Wyoming County Department of Civil Service."
- Write the examination number on the check or money order.

■ **DO NOT SEND CASH!!**

As **NO** refunds will be made if you fail to appear for the scheduled exam or if your application is disapproved, be sure to compare your qualifications carefully with the requirements for admission and file only for those examinations for which you are clearly qualified. Assistance in determining whether or not you meet the minimum qualifications can be obtained from our office and is yours for the asking.

GENERAL INSTRUCTIONS:

1. Falsification of any part of the "Application for Employment" will result in disqualification.
2. Applicants must answer every question on the application form and make sure that the application is complete in all respects. Incomplete applications will be disapproved. All necessary licenses, diplomas, and transcripts must be attached to the application when required in the "Minimum Requirements" as listed on the exam announcement.
3. Appointments from an eligible list must be made from the top three (3) candidates willing to accept appointment. The duration of an eligible list may be fixed for a minimum period of one (1) year and a maximum period of four (4) years.
4. It is the responsibility of the candidate to notify the Wyoming County Civil Service Office of any change of name and/or address. **NO** attempt will be made to locate candidates who have moved.

TIME AND PLACE OF EXAMINATION: Approved candidates will be notified by mail regarding the time and place of the examination. If notice of approval or disapproval is not received at least seven (7) days prior to the exam, please call the Wyoming County Civil Service Office at (585) 786-8830.

APPLYING FOR CIVIL SERVICE EXAMINATIONS IN MULTIPLE JURISDICTIONS WHEN EXAMINATIONS ARE SCHEDULED ON SAME DATE: If you have applied for any other Civil Service examinations for employment with New York State or any other local government jurisdiction, you must make

arrangements to take all the examinations at one test site.

If you have applied for both State and Local government examinations, you must make arrangements to take all your examinations at the State examination center by calling (518) 457-7022 no later than two weeks before the test date. If you have applied for other local government examinations, call or write to each Civil Service Agency to make arrangements.

You must make your request for these arrangements no later than two weeks before the date of the examinations. You must notify all local government civil service agencies with whom you have filed an application of the test site at which you wish to take your examination(s). For this examination call 786-8830 or write to Wyoming County Civil Service, Warsaw, NY 14569.

NOTE: APPLICANTS WHO LACK THIRTY DAYS, OR LESS, OF MEETING THE MINIMUM QUALIFICATIONS BY THE DATE OF THE EXAMINATION WILL BE ADMITTED CONDITIONALLY TO THE EXAMINATION. HOWEVER, PROOF OF THE ADDITIONAL DAYS' QUALIFICATIONS MUST BE SUBMITTED PRIOR TO THE ESTABLISHMENT OF THE ELIGIBLE LIST.

IF THE MINIMUM QUALIFICATIONS REQUIRE A DEGREE AND/OR LICENSURE/CERTIFICATION THE FOLLOWING STATEMENTS SHALL PERTAIN TO THIS EXAM ANNOUNCEMENT: If you expect to complete the educational requirement within 6 months, you can be admitted to this examination. If successful on the examination, you will not be certified for appointment until you have submitted proof of completion of the requirements to the Wyoming County Civil Service Office. Proof must be submitted within 2 months, following award of degree; failure to do so will result in removal of your name from the eligible list.

Licensure/Certification: If you are eligible for the required licensure/certification you can be admitted to this examination. If successful on the examination, you will not be certified for permanent appointment until you have submitted proof of possession of the required licensure/certificate to the Wyoming County Civil Service Office.

PROCEDURE FOR REQUESTING ALTERNATE TEST DATE:

1. For situations known prior to when the examination is scheduled for administration, the candidate should get from this office a Request for Alternate Test Date Form as soon as possible before the test date.
2. For emergency situations, you must notify this office no later than Tuesday following the SATURDAY scheduled test date.
3. We **can not** administer any written test **prior** to the **scheduled date**.

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