

HUMAN RESOURCE COMMITTEE MEETING MINUTES

Date: Tuesday, October 29, 2019 @ 9:00 AM

Present: **Tallman, King**, Kehl, Grant, Granger, Brunner, Leuer (9:02 AM), Copeland

Absent: Becker

Also Present: C. Ketchum/Board Clerk; J. Cook/Budget Officer; A. D. Berwanger/Board Chair; J. Brick, T/Perry; B. Ryan, T/Warsaw

Department Agenda Item	Discussion	Decision	Action
Committee Chair's Agenda			
The <u>Rules for Open Meetings</u> were read and distributed to Committee Members...		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
1. FYI: Change date of the November 26, 2019 Committee Meeting to Monday, November 25, 2019 at 9:00 a.m. due to Thanksgiving.	<i>Changes to date, time and location are the privilege of the Committee Chair ~ no action required.</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
9:00 AM County Clerk w/R. Pierce			
<i>At 9:02 AM Supervisor Leuer, T/Middlebury entered the meeting at the beginning of the below agenda item.</i>			
1. 2019 Fall NYSAC Conf. Resolution: <ul style="list-style-type: none"> • <u>Resolution</u> Calling for an Increase in the Share of Revenue Counties Retain for Providing State DMV Services 		Motion: Copeland Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: *RESOLUTION
2. Resolution to forward to Finance Committee acceptance of the <u>Semi-Annual Mortgage Tax Report</u> for the period April 2019 – September 2019.	<i>The most ever since County Clerk Pierce has been in office.</i>	Motion: Kehl Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: FINANCE
3. Green Light Law Update ~ <ul style="list-style-type: none"> • Judge reserved decision until sometime in November 2019. 		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
4. Discussion over Middlebury resident with a property ownership dispute. This person has confronted Town of Middlebury officials in addition to officials in the County Real Property Tax Services Office, County Clerk's Office and the Clerk to the Board's office. Board Clerk Ketchum explained a promise to provide a written report of the transfer of ownership dating back several years within the next 3 weeks. Committee members agreed that the next step should be an order of protection.		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
DMV w/R. Pierce			
	<i>~Nothing to Report~</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

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Absent: Becker

Also Present: C. Ketchum/Board Clerk; J. Cook/Budget Officer; A. D. Berwanger/Board Chair; J. Brick, T/Perry; B. Ryan, T/Warsaw

Department Agenda Item	Discussion	Decision	Action
9:15 AM Weights and Measures w/R. Jines			
1. <i>Weights & Measures Operational Update:</i> <ul style="list-style-type: none"> • <u>September Summary Attached</u> • <u>Financial Report Attached</u> 		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
2. <i>FYI ~ Contract (\$3,000 and under):</i> <ul style="list-style-type: none"> • <i>Maple Grove Enterprises</i>, PO Box 156, Arcade, NY 14009 to complete repairs/safety revisions to W&M provers and trailer not to exceed \$1,500.00; effective October 1, 2019 through completion of work (no later than December 31, 2019). <i>Per discussion at the August 27, 2019 Human Resource Committee meeting.</i> 		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
9:30 AM County Attorney w/J. Wujcik			
1. <i>Professional Service Contract \$3,001.00 - \$5,000.00:</i> Authorize Chairman to sign a contract with <i>WNW Properties LLC</i> , 11 Exchange Street, Attica, New York 14011 for the rental of office space at 11 Exchange Street, Attica, New York by the County Attorney's Office in the amount of \$1,200.00 per quarter effective January 1, 2020 through December 31, 2020; annual amount \$4,800.00.		Motion: Grant Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: APPROVED
2. <i>Professional Service Contract \$3,001.00 - \$5,000.00:</i> Authorize Chairman and County Attorney to sign a contract with <i>David H. Nelson</i> , 11 Exchange Street, Attica, New York 14011 for the rendering of legal services to the Resource Unit of the Wyoming County Department of Social Services at the rate of \$80.00 per hour; effective January 1, 2020 through December 31, 2020 (not to exceed \$5,000.00 annually).		Motion: Grant Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: APPROVED
3. <i>Professional Service Contract \$5,001.00 or greater:</i> Authorize Chairman to sign a contract with <i>Mark H. Dadd Law Office, PLLC</i> , 166 Main Street, Attica, New York 14011, for the provision of legal services to be provided in an amount not to exceed \$20,000.00 annually; effective January 1, 2020 through December 31, 2020.		Motion: Grant Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: *RESOLUTION
5. <i>Overnight Travel Authorization:</i> J. Wujcik to attend County Attorneys' Association of the State of New York Mid-Winter Meeting, Gideon Putnam Resort, Saratoga Springs, New York, December 9, 2019. Personal car will be used. County to pay for hotel/rooming (\$107.00); registration (\$100.00); parking; tolls and mileage. Overnight travel for December 8-9, 2019.		Motion: Grant Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: APPROVED

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Department Agenda Item	Discussion	Decision	Action
<p>6. <i>General Update</i></p> <ul style="list-style-type: none"> • Green Light Law ~ <ul style="list-style-type: none"> ○ Oral arguments were heard on October 23rd. The judge reserved a decision until sometime in November. • Assigned Counsel ~ <ul style="list-style-type: none"> ○ Should be up to \$500 per assigned counsel for continuing education credits available in the Public Defender's budget to cover the cost of these trainings. ○ As per Budget Officer Cook, these expenses need an agreement stating expenses are covered as part of the Hurrell v. Herring funding. ○ Budget Officer Cook questioned County Attorney Wujcik on his needs for Assigned Counsel. Costs go up every year because the case load increases. Point of contention with the County Attorney. Observations are that these grant funds go towards hiring additional Asst. Public Defenders with nothing budgeted for additional Assigned Counsel. County Attorney Wujcik mentioned the additional responsibilities per requirements of the new Bail and Discovery reforms that go into effect January 01, 2020. Have to wait for the law to go into effect before it can be challenged. Until then there is no standing... 		<p>Motion: Ayes: Noes: Absent:</p>	<p>Carried: Defeated: Referred to:</p>
9:45 AM Historian w/C. Amrhein			
<p>1. <i>General Updates:</i></p> <ul style="list-style-type: none"> • Went to the Government Appointed Historians conference • <u>Julia Reinstein Career Achievement Award</u> <ul style="list-style-type: none"> ○ Received by Wyo. Co. Historian, C. Amrhein!! • Grant workshop at Arts Council for next year's history summer program <ul style="list-style-type: none"> ○ Geocaching • Went to the dinner at Middlebury for presentation on WWII era. • Sally went to the WCCH improvement meeting • WWII book will be to the printers next week for a proof. • Did a presentation at the Holland Land Office Museum in Batavia. • Did a presentation for the Covington Historical Society. • Sally is indexing our map collection. • Still waiting for word from the foundry on Perry's Historic Markers • Java's historic marker ceremony is on November 8th at 11 am. Sen. Gallivan will be there. • Perry Library brought over more of the hard copy of the <i>Perry Herald</i>. <ul style="list-style-type: none"> ○ Something to be said for maintaining hard copies. 		<p>Motion: Ayes: Noes: Absent:</p>	<p>Carried: Defeated: Referred to:</p>

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Department Agenda Item	Discussion	Decision	Action
10:00 AM Records Retention w/G. Royce			
<p>1. FYI:</p> <ul style="list-style-type: none"> Project complete of approx. 300 cubic feet of records from Public Defenders office. 80-year retention on most all his records. Department has been very thankful for the help with cleaning out cellar. 		<p>Motion:</p> <p>Ayes:</p> <p>Noes:</p> <p>Absent:</p>	<p>Carried:</p> <p>Defeated:</p> <p>Referred to:</p>
<p>2. FYI:</p> <ul style="list-style-type: none"> Increase of \$50 was made in mileage part of budget in anticipation of increase of mileage with new clinics opening and possibly needing our help in training. 		<p>Motion:</p> <p>Ayes:</p> <p>Noes:</p> <p>Absent:</p>	<p>Carried:</p> <p>Defeated:</p> <p>Referred to:</p>
<p>3. FYI:</p> <ul style="list-style-type: none"> Increase in utilizing scanning of permanent or long term records. Pistol permits have been completed from 1930 – 1971 (ones at center) as more come up for storage/retention we will scan them before going up on shelf. 		<p>Motion:</p> <p>Ayes:</p> <p>Noes:</p> <p>Absent:</p>	<p>Carried:</p> <p>Defeated:</p> <p>Referred to:</p>
<p>4. FYI:</p> <ul style="list-style-type: none"> Todd is willing to release large scanner in his office so that we may utilize it during our Building Code scanning project. There are large maps that our current scanner cannot accommodate. We will be starting this project soon. Our scans will cover 1986 – today and continue in future. These records are permanent records. 		<p>Motion:</p> <p>Ayes:</p> <p>Noes:</p> <p>Absent:</p>	<p>Carried:</p> <p>Defeated:</p> <p>Referred to:</p>
<p>5. FYI:</p> <ul style="list-style-type: none"> Joe and Todd have been extremely helpful in guiding us into this next much needed phase. Space is not a concern as of yet however, someday when it is, we will be prepared. 		<p>Motion:</p> <p>Ayes:</p> <p>Noes:</p> <p>Absent:</p>	<p>Carried:</p> <p>Defeated:</p> <p>Referred to:</p>
Human Resource w/D. Farberman and Public Health Admin. L. Paolucci			
<p>11. Amend Salary Schedule S: To amend the title of <i>Deputy Director of Environmental Health/Weights & Measures</i> (position code #137.591) to <i>Deputy Director of Environmental Health</i>; effective November 13, 2019.</p>	<p><i>Updated Job Description Attached</i></p>	<p>Motion: Brunner</p> <p>Ayes: 8</p> <p>Noes:</p> <p>Absent: 1 Becker</p>	<p>Carried: XXX</p> <p>Defeated:</p> <p>Referred to:</p> <p>PUBLIC HEALTH FINANCE</p>

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Department Agenda Item	Discussion	Decision	Action
<p>12. Amend Salary Schedule S: To set the salary of the <i>Deputy Director of Environmental Health</i> (position # 137.591) to \$58,000 annually, effective January 1, 2020. <i>Any COLA established for 2020 to be added to the above set salary.</i></p>		<p>Motion: Brunner Ayes: 8 Noes: Absent: 1 Becker</p>	<p>Carried: XXX Defeated: Referred to: PUBLIC HEALTH FINANCE</p>
<p>13. Amend Salary Schedules D: To remove the position of <i>Director of Weights and Measures</i> (position # 001.105) from the salary schedule; effective November 13, 2019.</p>	<p>Updated Job Description and Org Chart Attached. Paperwork to be sent directly to C. Ketchum</p>	<p>Motion: Brunner Ayes: 8 Noes: Absent: 1 Becker</p>	<p>Carried: XXX Defeated: Referred to: PUBLIC HEALTH FINANCE</p>
<p>16. Discussion Items:</p> <ul style="list-style-type: none"> • Public Health <ul style="list-style-type: none"> ○ Public Health Sanitarian and Public Health Technician 		<p>Motion: Ayes: Noes: Absent:</p>	<p>Carried: Defeated: Referred to:</p>
<p>14. Appoint Robert W. Jines, 6591 Center Road, Gainesville NY 14066 as <i>Director of Weights & Measurers</i>; effective November 14, 2019. (There is no “additional” compensation associated with this appointment).</p>	<p>Appointment to position to be formally effective the day after above amendments are approved by the Board of Supervisors.</p>	<p>Motion: Brunner Ayes: 8 Noes: Absent: 1 Becker</p>	<p>Carried: XXX Defeated: Referred to: *RESOLUTION</p>
<p>Walk-in: Request permission to allow Community Action employees Colleen Rak and Connie McHugh to operate a County vehicle in performance of their Navigator program duties. They will be referred to the next Defensive Driving Program and required to abide by the provisions of the Wyoming County Vehicle Use Policy (last updated 9/10/19). The HD will work with the County Attorney to incorporate language into the Agreement between the HD and WCCAI to define the limits of the permission.</p>	<p>VIII. Use of County Vehicles ~ 3. Unless specifically authorized above, any person driving a County Vehicle must be a County Employee or other person expressly authorized by the Standing Committee the Department Head issued the County Vehicle reports to and who is doing so in the performance of their duties or for the sole purpose of providing services to the County.</p>	<p>Motion: Brunner Ayes: 8 Noes: Absent: 1 Becker</p>	<p>Carried: XXX Defeated: Referred to: APPROVED</p>
<p>Will have to address “non-county employee” use of county owned vehicles. Director of Fire and Emergency Management, B. Meyers has expressed a need for the certified members of the county’s Haz-Mat team to be granted an exemption to drive a specially equipped Emergency Services vehicle.</p>			
<p>Walk-in: Interpretation of Salary Schedule “S” Handbook relative to Health Insurance Benefits.</p> <ul style="list-style-type: none"> • Public Health Admin. Paolucci presented her argument for extending fully paid Health Insurance Benefits to the Director of Clinical and Community Services. • Director Farberman presented pertinent language in schedule S as it pertains to benefit eligibility for extending 90% paid Health Insurance Benefits to the Director of Clinical and Community Services. The Director of Clinical and Community Services would have to pay the 10% employee contribution towards the premium as stated in the policy. Director Farberman further added that eligibility is specifically defined in section one of the handbook. 		<p>Motion: Ayes: Noes: Absent:</p>	<p>Carried: Defeated: Referred to:</p>

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Department Agenda Item	Discussion	Decision	Action
Make a single person exemption for the Director of Clinical and Community Services to receive fully paid Health Insurance.		Motion: Brunner Ayes: Noes: Absent:	Carried: Defeated: Referred to: WITHDRAWN
<i>The committee agreed to revisit the issue next month once the language in the handbook is reviewed. Supervisor Ryan, T/Warsaw recommended inserting an asterisk referring the reading to the other section of the policy that speaks to Health Insurance coverage. Director Farberman will forward Committee Members copies of the current language for their review.</i>			
10:15 AM Board of Elections w/J. Schlick & H. Bush			
1. 2019 Fall NYSAC Conf. Resolution: <ul style="list-style-type: none"> Resolution Urging Governor Andrew M. Cuomo and the State Legislature to Continue the Funding Commitment for all Costs Associated with Early Voting Reforms Implemented at the County Level 		Motion: Granger Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: *RESOLUTION
2. Professional Services Contract \$3,001-\$5000: Authorize Chairman to sign a contract, pursuant to General Municipal Law §104(b), with Mailfinance Inc. , 478 Wheelers Farm Rd, Milford CT 06461 for the provision of postage meter rental in the amount of \$53.21/mo. for 63 months, not to exceed \$3,352.23. Effective 12/16/2019 through 03/15/2025.		Motion: Granger Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: APPROVED
3. FYI ~ Contract (\$3,000 and under): <ul style="list-style-type: none"> Lineage, 385 North French Road, Amherst, NY 14228 for the provision of postage meter maintenance in the amount of \$20/mo. for 63 months, not to exceed \$1,260; effective 12/16/2019 through 03/15/2025. 		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
4. Appropriation: To: 01.34.1450.4.42484 Early Voting <u>\$4,000.00</u> w/01.11.1450.3089 Other State Aid <u>\$4,000.00</u> Reason: To cover costs associated with Early Voting this yr.		Motion: Brunner Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: FINANCE
5. Early Voting: <ul style="list-style-type: none"> Saturday, October 26 voters – 39 Sunday, October 27 voters – 32 Monday, October 28 voters - 42 		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
Will be meeting with Town of Gainesville Election Inspectors at 5:30 AM on Election Day morning to review with them the write-in process.		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

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Department Agenda Item	Discussion	Decision	Action
Human Resource w/D. Farberman			
<p>1. 2019 Fall NYSAC Conf. Resolution:</p> <ul style="list-style-type: none"> • Resolution Calling for the Full Repeal of the New York State Scaffold Law or Reform to Include a Pure Standard of Comparative Negligence • Resolution Calling for the State of New York to Allow for County Home Rule Authority Regarding Employment Residency Requirements 		<p>Motion: King Ayes: 8 Noes: Absent: 1 Becker</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">*RESOLUTION</p>
<p>2. Position Create/Fill: <i>Zoning Department</i> One (1) position of Keyboard Specialist (1.0 FTE) on CSEA Schedule A, Job Grade 2 at \$15.89/hr. - \$17.35/hr. Position Available: November 13, 2019.</p>		<p>Motion: Leuer Ayes: 8 Noes: Absent: 1 Becker</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">Planning Committee for further action.</p>
<p>3. Position Create/Fill: <i>Social Services</i> One (1) position of Social Services Program Specialist Trainee (1.0 FTE) on CSEA Schedule A, Job Grade 8 at \$18.29/hr.-\$21.16/hr. Position Available: November 13, 2019.</p>	<p><i>To convert to Social Services Program Specialist after six months upon satisfactory performance during the training period. Funded by current Social Services Program Specialist position.</i> Need Duty Statement</p>	<p>Motion: Brunner Ayes: 8 Noes: Absent: 1 Becker</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">Human Services Committee for further action.</p>
<p>4. Position Fill: <i>Social Services</i> One (1) position of Senior Social Services Program Specialist (position # 133.361) on CSEA Schedule A, Job Grade 13 at \$20.18/hr. - \$23.20/hr. Person Vacating: Jennifer McMaster, effective August November 5, 2019. Position Available: November 6, 2019.</p>		<p>Motion: Grant Ayes: 8 Noes: Absent: 1 Becker</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">Human Services Committee FINANCE</p>
<p><i>At 11:15 AM there was a motion by Supervisor Granger to enter an executive session to discuss the employment and performance history of a particular employee. This was seconded by Supervisor King and all voted aye. Director Farberman, Budget Officer Cook and Clerk Ketchum remained.</i></p> <p><i>At 11:21 AM there was a motion by Supervisor Granger to end the executive session and continue the regular meeting. This was seconded by Supervisor Copeland and all voted aye.</i></p>			
<p>5. Amend Salary Schedules G & S: To move the position of Assistant Public Defender (5th), PT (position # 010.503) from schedule G to Schedule S.</p>	<p>Job currently vacant.</p>	<p>Motion: Leuer Ayes: 8 Noes: Absent: 1 Becker</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">Public Safety Committee for further action.</p>

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Department Agenda Item	Discussion	Decision	Action
6. Amend Salary Schedules G & S: To move the position of <i>Staff Social Worker, PT (position # 008.594)</i> from schedule G to Schedule S; effective July 8, 2019.		Motion: Leuer Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: Public Safety Committee for further action.
Walk-in: Amend Salary Schedules G & S: To move the position of <i>Investigator (PD)</i> (1.00 FTE) (position code #007.514) from Salary Schedule G to Salary Schedule S; effective March 06, 2019		Motion: Leuer Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: Public Safety Committee for further action.
7. Amend Salary Schedule S: To set the hourly wage of the <i>Data Management Account Clerk</i> (position # 009.595) to \$20.72/hr (annual salary equivalent of \$38,000.00), effective November 4, 2019. <i>Any COLA established for 2020 to be added to the above set salary.</i>		Motion: Grant Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: Public Safety Committee FINANCE
8. Position Fill: Public Defender One (1) position of <i>Assistant Public Defender (5th) (PT)</i> (position # 010.503) on Salary Schedule S at an annual salary of \$12,000.00 \$19,500.00 (benefits will be accrued at 2/5 proration). Person Vacating: Michael Stivers; effective 10/22/19. Position Available: November 6, 2019.	Paperwork to be sent directly to C. Ketchum. Documentation outstanding...	Motion: Leuer Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: Public Safety Committee for further action.
9. Amend Salary Schedule S: To provide one-time lump sum stipends for the following Public Defender positions: <ul style="list-style-type: none"> • <i>Staff Social Worker</i> (position code #008.594) - \$471.78 • <i>Investigator (PD)</i> (position code #007.514) - \$1,571.60 To cover the cost of health insurance paid in 2019.	All costs associated with this covered by Upstate Quality Improvement and Case Load Reduction Grant.	Motion: Leuer Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: Public Safety Committee for further action.
10. Amend Salary Schedule S: To provide an annual lump sum stipend to the position of <i>Investigator (PD)</i> (position code #007.514) in the Public Defender's Office in an amount equal to 10% of the annual health insurance premium to last for the life of the associated grant or until a vacancy in the position occurs.	All costs associated with this covered by Upstate Quality Improvement and Case Load Reduction Grant.	Motion: Leuer Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: Public Safety Committee for further action.
15. Amend Salary Schedule D & S Handbooks: Change to <u>DBL Benefit Language</u> as attached. Updated language to better and more clearly reflect long-standing benefit.	Change also to be proposed to Hospital BOM for Schedule C at the November meeting.	Motion: Brunner Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: *RESOLUTION

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16. <i>Discussion Items:</i> <ul style="list-style-type: none"> • <u>EAP Quarterly Report</u> • <u>Hiring Activity Report</u> • Discipline Log / CONFIDENTIAL 		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
Appropriation: To: 01.34.1431.4.40301 Prof. Services \$10,000.00 <i>w/any funds available</i> \$10,000.00 Reason: To cover legal representation contract for remainder of 2019.	<i>Per the Budget Office...</i>	Motion: Grant Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: FINANCE
<p><i>At 11:54 AM there was a motion by Supervisor Grant to enter an executive session to discuss the employment and performance history of a particular employee. This was seconded by Supervisor King and all voted aye.</i></p> <p><i>Director Farberman, Budget Officer Cook and Clerk Ketchum remained.</i></p> <p><i>At 12:12 PM there was a motion by Supervisor Brunner to end the executive session and continue the regular meeting. This was seconded by Supervisor Copeland and all voted aye.</i></p>			
Amend Salary Schedule "G": To reflect the following hourly wage adjustment for the Domestic Violence Coordinator (Position Code #016.400) under the DISTRICT ATTORNEY; effective 10/01/19 – 12/31/19: <ul style="list-style-type: none"> • Violence Against Women Act Grant (Cost Center 1167) <ul style="list-style-type: none"> ○ 65.8 hrs. per pay period at \$18.8294/hr. = \$1,238.98 ○ Not to exceed \$8,177.24 during the effective date ○ 94% of funding • Office of Victim Services Grant (Cost Center 1169) <ul style="list-style-type: none"> ○ 4.2 hrs. per pay period at \$18.8294/hr. = \$79.08 ○ Not to exceed \$521.95 during the effective date ○ 6% of funding \$1,318.06 total biweekly wages based on 70 hours	<i>Per District Attorney's Office...</i>	Motion: Brunner Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: FINANCE
Discussion on the expansion of family clinics by WCCH		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

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Department Agenda Item	Discussion	Decision	Action
Civil Service w/D. Farberman			
17. <u>September 2019 Civil Service Update</u>		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

Signature of Committee Chairman: p/D. Tallman (minutes prepared by C. Ketchum).

Next Human Resource Committee Meeting scheduled for **Monday, November 25, 2019 @ 9:00 AM.**