

HUMAN RESOURCE COMMITTEE MEETING MINUTES

Committee meetings are now open to the general public.
We ask that you continue to practice safe social distancing requirements.

Thank you!

*The public may continue to observe meetings via **BOS YouTube Channel** (<https://www.youtube.com/channel/UCcfZs0H1gcOl67vIR8g-Ow>)

Date: Tuesday, October 25, 2022 @ 9:00 AM

Location: **Supervisors' Chambers, 2nd floor of the government center.**

Present: **King**, Kehl, Grant, Roche, Granger, McCormick (9:06 AM), Leuer, Jacoby

Absent: **Becker**

Also Present: C. Ketchum/Board Clerk; D. Farberman/HR Director; J. Wilkinson/Co. Atty.; J. Cook/Budget Officer; B. Ryan/Board Chair; A. D. Berwanger, T/Arcade; J. Davis, T/Covington; E. J. Gozelski, T/Castile (9:26 AM)

Department Agenda Item	Discussion	Decision	Action
Committee Chair's Agenda			
		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
9:00 AM – County Clerk w/R. Pierce			
1. Resolution to forward to the Finance Committee acceptance of the Semi-Annual Mortgage Tax Report for the period of April 2022-October 2022		Motion: Grant Ayes: 7 Noes: Absent: 2 Becker, McCormick	Carried: XXX Defeated: Referred to: FINANCE
DMV w/R. Pierce			
	<i>~Nothing to Report~</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
9:10 AM - Records Retention w/G. Royce			
<i>At 9:06 AM Supervisor McCormick, T/Java entered the meeting during the below agenda item.</i>			
1. Position Create/Fill: Records Center Create one (1) position of Principal Clerk (1.0 FTE), CSEA Schedule Addendum A, Grade 8, hourly rate of \$22.22 (salary equivalent of \$40,440) to promote Roxanne Hollister. Position available date: January 1, 2023.	Amounts to a approximately \$2,200.00 increase	Motion: Kehl Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: FINANCE
9:30 AM - Historian w/C. Amrhein			
1. General Update: <ul style="list-style-type: none"> • All three historical Women Vote trail markers are in the ground • Attended the Government Appointed Historians of Western NY conference on October 1st. I was elected president again for another 2 years. • The Julia Reinstein Career Achievement Award was given out to 3 historians; Dave Carlson of Java was one of them. 		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

Committee Chair Initials: _____

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Department Agenda Item	Discussion	Decision	Action						
<p>2. <u>NYS Parks, Recreation and Historic Preservation letter dated September 27, 2022 recommendation for the Perry Village Hall to be listed on the NYS Register of Historic Places and nominated to the National Register of Historic Places.</u></p>		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:						
9:40 AM - County Attorney w/J. Wilkinson									
<i>At 9:26 AM Supervisor Gozelski, T/Castile entered the meeting during the below agenda item.</i>									
<p>1. Litigation/General Update</p> <ul style="list-style-type: none"> • Chief Administrative Judge of the NYS Court System has signed into effect Family Court Rule 205.19 related to assigned counsel for various county court proceedings. The ruling opens up the right to assigned counsel at the time a referral for a Child Protective Services investigation comes in. <ul style="list-style-type: none"> ○ Legal analysis prepared by Mark Maves, Counsel to the New York Public Welfare Association stated that the proposed rule is beyond the scope of the NYS Court System. More to come... • Working with Dep. Treasurer LaWall to open an Opioid portal for receipt of next Opioid settlement payment. 		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:						
<i>At 9:27 AM there was a privileged Attorney/Client discussion, which lasted until 9:43 AM</i>									
10:00 AM - Human Resource w/D. Farberman									
<p>1. Amend Salary Schedule S:</p> <ul style="list-style-type: none"> • To set the hourly wage of the Human Resource Assistant (position code 035.434) under HUMAN RESOURCE to \$17.00 per hour, effective June 13, 2022. 		Motion: Leuer Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: FINANCE						
<p>2. Amend Salary Schedule S:</p> <ul style="list-style-type: none"> • To remove the 2021 Lump Sum of \$350.06 from salary of Deputy Commissioner (R) (position code 004.502) under BOARD OF ELECTIONS, due to salary limit of retirement status. 		Motion: Leuer Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: FINANCE						
<p>3. Appropriation:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;">To: 011430.510001 Salaries</td> <td style="text-align: right;">\$15,500.00</td> </tr> <tr> <td>011430.589001 Medical/Hospitalization Ins.</td> <td style="text-align: right;">\$18,000.00</td> </tr> <tr> <td>w/any funds available</td> <td style="text-align: right;">\$33,500.00</td> </tr> </table> <p>Reason: To cover regular salaries.</p>	To: 011430.510001 Salaries	\$15,500.00	011430.589001 Medical/Hospitalization Ins.	\$18,000.00	w/any funds available	\$33,500.00		Motion: Leuer Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: FINANCE
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Department Agenda Item	Discussion	Decision	Action
4. Appropriation: To: 011430.510601 Unused Benefit Time \$5,018.22 <i>w/any funds available increased by same</i> Reason: To pay unbudgeted benefit time.		Motion: Leuer Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: FINANCE
5. Appropriation: To: 011430.510302 Overtime \$19,000.00 <i>w/any funds available increased by same</i> Reason: To pay unbudgeted overtime to accommodate unprecedented numbers of Civil Service Exams conducted on Saturdays.		Motion: Leuer Ayes: 8 Noes: Absent: 1 Becker	Carried: XXX Defeated: Referred to: FINANCE
6. Misc.: <ul style="list-style-type: none"> • 09-2022 EAP Report • Negotiations have started with the Sheriff's Employee Association (Jail Employees) 		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
Civil Service w/D. Farberman			
7. Civil Service update for October 2022		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
Board of Elections w/J. Schlick & H. Bush			
	~Nothing to Report~	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

Signature of Committee Chairman: p/S. King (minutes prepared by C. Ketchum).

Next Human Resource Committee Meeting scheduled for **Tuesday, November 29, 2022 @ 9:00 AM.**

Committee Chair Initials: _____