

## HUMAN RESOURCE COMMITTEE MEETING MINUTES

In accordance with Executive Order 202.1 issued by Governor Cuomo, dated March 12, 2020 and entitled, CONTINUING TEMPORARY SUSPENSION AND MODIFICATION OF LAWS RELATING TO THE DISASTER EMERGENCY (COVID 19) permits any public body to meet and take such actions authorized by law without permitting in public in-person access to meetings and authorizing such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding...

**Committee meetings are now open to the general public.**  
**We ask that you continue to practice safe social distancing requirements.**

*Thank you!*

\*The public may continue to observe meetings via **BOS YouTube Channel** (<https://www.youtube.com/channel/UCcfZs0H1gcOlb67v1R8g-Ow>)

Date: Tuesday, July 26, 2022 @ 9:00 AM

Location: **Supervisors' Chambers, 2<sup>nd</sup> floor of the government center & Zoom Conference Call.**

Present: **King, Becker,** Kehl, Grant, Roche, Granger (Zoom – 9:03 AM), McCormick, Leuer, Jacoby

Absent:

Also Present: C. Ketchum/Board Clerk; D. Farberman/HR Director; J. Cook/Budget Officer; J. Wilkinson/Co. Attorney; A. D. Berwanger, T/Arcade; E. J. Gozelski, T/Castile; B. Ryan/Board Chair (9:15 AM); J. Davis, T/Covington (9:28 AM)

Department Agenda Item	Discussion	Decision	Action
<b>Committee Chair's Agenda</b>			
		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<b>9:45 AM Human Resource w/D. Farberman</b>			
1. <b>Discussion:</b> • <a href="#"><u>EAP Report</u></a>		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
2. <b>Discussion:</b> • EAP Contract • 2023-2024 - \$20.76 per employee (no increase) • 2024-2025 - \$20.76 per employee (no increase) • 2025-2026 - \$21.07 per employee (1.5% increase)	<b>Current contract with EAP Services will expire 03/31/2023.</b>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<b>At 9:03 AM Supervisor Granger, T/Gainesville entered the meeting via Zoom during the below agenda item.</b>			
<b>At 9:05 AM Supervisors Berwanger, T/Arcade and Gozelski, T/Castile entered the meeting during the below agenda item.</b>			
3. <b>Services Awards Date</b> • 86 hospital employees • 54 non-hospital employees Event to be held in chambers on a special day? Director Farberman will work with the Chairwoman and Board Clerk to set date, time and location.		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

Committee Chair Initials: \_\_\_\_\_

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Department Agenda Item	Discussion	Decision	Action
<b>4. Jail and Road Patrol Bargaining</b> <ul style="list-style-type: none"> <li>• Planning has begun</li> <li>• Need to formalize a bargaining committee</li> </ul>		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<i>At 9:15 AM Chairwoman Ryan, T/Warsaw entered the meeting during the below agenda item.</i>			
<i>At 9:28 AM Supervisor Davis, T/Covington entered the meeting during the below agenda item.</i>			
<b>5. Meeting of Compensation Committee</b>		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<b>6. Appropriation:</b> <b>To:</b> 011430.541204 Advertising \$35,000.00 <i>w/any funds available</i> <b>Reason:</b> To fund print advertising. Currently print advertising is done with the Batavia Daily, County Web Site, local Penny Savers, Indeed and Facebook	<b>Our January through May 2022 expense was \$45,516.</b>	Motion: Grant Ayes: 9 Noes: Absent:	Carried: <b>XXX</b> Defeated: Referred to:  <b>FINANCE</b>
<b>Civil Service w/D. Farberman</b>			
<b>7. <u>Civil Service Update for July 2022</u></b>		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

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Department Agenda Item	Discussion	Decision	Action
<b>9:30 AM Board of Elections w/J. Schlick, H. Bush &amp; J. Santullo</b>			
1. <b>Permission</b> to move forward with the purchase of 16 new voting machines and a printer in an amount not to exceed \$170,000.00.	<i>Of the \$87K in available grant funding, \$33K can be used toward the purchase of the new machines. The balance of \$54K is to be used for Cyber Security related services. The Board of Elections currently has 4 new machines. New machines were quoted at \$10,900.00 ea.) An appropriation will be presented at the Finance Committee by the Budget Office. Dominion can deliver the machines by mid-September 2022. Useful life of the machines is between 10-12 years,</i>	Motion: Becker Ayes: 9 Noes: Absent:	Carried: <b>XXX</b> Defeated: Referred to:  <b>APPROVED</b>
<b>9:00 AM County Attorney w/J. Wilkinson</b>			
<i>The Human Resource Committee entered into a discussion with the attorney over legal matters, which is a privileged attorney / client discussion pursuant to §4503 of the Civil Practice Law and Rules... Farberman, Cook and Ketchum remained.</i>			
2. <b>Amend Resolution No. 21-507:</b> Amend Resolution 21-507 to vacate and cancel the sale of real property located at 663 Creek Road, Attica, New York, Tax Map No. 19.-1-40 to Upstate Auto Properties.		Motion: Kehl Ayes: 9 Noes: Absent:	Carried: <b>XXX</b> Defeated: Referred to:  <b>*RESOLUTION</b>
<b>County Clerk w/R. Pierce</b>			
	~Nothing to Report~	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

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<b>DMV w/R. Pierce</b>			
	~Nothing to Report~	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<b>Historian w/C. Amrhein</b>			
	~Nothing to Report~	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<b>Records Retention w/G. Royce</b>			
	~Nothing to Report~	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

Signature of Committee Chairman: p/S. King (minutes prepared by C. Ketchum)).

Next Human Resource Committee Meeting scheduled for **Tuesday, August 30, 2022 @ 9:00 AM.**

Committee Chair Initials: \_\_\_\_\_