

# FINANCE COMMITTEE MEETING AGENDA

Date: Thursday, January 3, 2019 @ 9:00 AM

Present: **To be announced during the Annual Organizational meeting January 2, 2019**

Absent:

Also Present:

| Department Agenda Item  | Discussion  | Decision  | Action   |
|---|---|---|--|
| <b>Committee Chair's Agenda</b>   |   |   |  |
| <p>1. <b>Appointment</b> (as requested by County Court Judge M. Griffith 12/10/18):<br/> <b>Unified Court System Eighth Judicial District Law Library Board of Trustees</b><br/>                     Member<br/> <b>Two (2) year term effective 10/02/18 through 10/02/20</b></p> <ul style="list-style-type: none"> <li>• <b>James Brick</b> (Finance Committee Chair), 7618 Route 20A, Perry, NY 14530</li> </ul>   | <p><i>No Resolution Required...</i></p> <p><i>Section 814 of the Judiciary Law requires appointment by the Chief Admin. Judge for each county. One member shall be a member of the Board of Supervisors.</i></p>          | <p>Motion:<br/>                     Ayes:<br/>                     Noes:<br/>                     Absent:</p> | <p>Carried:<br/>                     Defeated:<br/>                     Referred to:</p> |
| <b>9:00 AM Co. Insurance Office w/D. Perkins</b>  |   |   |  |
| <p>1. Authorize Chairman to sign dental insurance rates with Univera Healthcare, 205 Park Club Lane, Buffalo, NY 14221; effective March 1, 2019 to February 28, 2020.</p> <p><b>Dental Select / High Option:</b></p> <ul style="list-style-type: none"> <li>o Single: \$35.06</li> <li>o Employee/Spouse \$63.46</li> <li>o Employee/Child(ren) \$72.88</li> <li>o Family \$100.62</li> </ul> <p><b>Dental Select / Low Option:</b></p> <ul style="list-style-type: none"> <li>o Single: \$22.74</li> <li>o Employee/Spouse \$44.06</li> <li>o Employee/Child(ren) \$51.98</li> <li>o Family \$73.34</li> </ul> | <p>Rate remains the same as 2018-2019 plan year.</p> <p>Cover Page &amp; Rate sheets will follow by courier</p> <p style="text-align: center; background-color: yellow;"><b>Supporting Documentation outstanding.</b></p> | <p>Motion:<br/>                     Ayes:<br/>                     Noes:<br/>                     Absent:</p> | <p>Carried:<br/>                     Defeated:<br/>                     Referred to:</p> |
| <b>9:15 AM Information Technology w/T. MacConnell</b>   |   |   |  |
| <p>1. <b>Professional Service Contract \$5,001 or greater:</b><br/>                     Authorize Chairman to sign a contract, pursuant to General Municipal Law §104(b), with <b>Spectrum Enterprise, Inc 20 Century Hill DR. Latham, NY 12110</b> for Cable Internet with Static IP at DSS in an amount not to exceed \$900/year 1<sup>st</sup> year, 1200/year after. Total contract not to exceed \$5,700.00; effective 12/17/ 2018 through 12/17/2023.</p>   | <p style="text-align: center; background-color: yellow;"><b>Supporting Documentation outstanding.</b></p>   | <p>Motion:<br/>                     Ayes:<br/>                     Noes:<br/>                     Absent:</p> | <p>Carried:<br/>                     Defeated:<br/>                     Referred to:</p> |

Committee Chair Initials: \_\_\_\_\_

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|---|--|--------------------------------------|---------------------------------------|
| <b>9:30 AM Treasurer w/C. Mayer</b>   |  |                                      |                                       |
| 1. Hand out Investment, Income & Sales Tax Report for Prior Month.  | <i>Supporting Documentation outstanding.</i> | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| 2. Adopt Investment Policy per GML 39 (annually)  |  | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| <b>9:45 AM Real Property Tax Services w/J. Kirsch</b>   |  |                                      |                                       |
| 1. <i>Overnight Travel Authorization:</i><br>J. Kirsch to attend RPTD valuation issues committee meeting in Albany on January 17-18, 2019. Hotel is \$113 for 1 day, plus meals & tolls. County vehicle used.   | <i>Supporting Documentation outstanding.</i> | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| 2. <i>Overnight Travel Authorization:</i><br>J. Kirsch to attend County Real Property Directors Conference in Albany, NY, January 27 – 30, 2019. 3 nights (\$113 ea) + conference registration (\$75). \$414 total. County car will be used. Funds are budgeted.  | <i>Supporting Documentation outstanding.</i> | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| <b>10:00 AM Wyo. Co. Community Hospital w/D. Eichenauer</b>   |  |                                      |                                       |
| 1. <i>General Update</i>  |  | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| 2. <i>Amend Salary Schedule C as follows:</i> <ul style="list-style-type: none"> <li>• Abolish one (1) position of <i>OBGYN Clinic Office Manager</i> under <u>OB CLINIC</u>, effective December 3, 2018.</li> <li>• Create one (1) position of <i>Interim Revenue Cycle/Business Office Manager</i> under <u>PATIENT ACCOUNTS</u> and set the annual salary at \$58,240, position available date November 13, 2018.</li> </ul> |  | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |

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|---|--|--------------------------------------|---------------------------------------|
| <p>3. <b>Amend Resolution #18-524</b> approved 11/13/2018 with <b>UNIVERSITY AT BUFFALO PATHOLOGISTS, INC. (UBP)</b>, 115 Flint Road, Williamsville, NY 14221 related to pathology and laboratory medical director services as follows:</p> <ul style="list-style-type: none"> <li>Change the effective date from 12/01/2018 – 11/30/2019 to <b>01/01/2019 – 12/31/2019</b>.</li> <li>In an amount not to exceed \$100,000 per year.</li> </ul> |  | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| <p>4. <b>Amend Resolution #18-304</b> approved 07/10/2018 with <b>PIPELINE HEALTH HOLDINGS, LLC</b>, 5600 North River Road, Suite 800, Rosemont, IL 60018 related to remote pharmacy order verification services as follows:</p> <ul style="list-style-type: none"> <li>Change the effective date from upon completion of CPSI system integration estimated to be 10/01/2018 to <b>11/15/2018 – 11/14/2021</b>.</li> </ul>                      |  | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| <p>5. <b>Amend Resolution #18-425</b> approved 10/09/2018 with <b>WESTERN NEW YORK PHYSICIANS, PLLC</b>, 2261 Route 19 North, Warsaw, NY related to hospitalist services as follows:</p> <ul style="list-style-type: none"> <li><b>RESCIND</b> this contract only in its entirety as it will not be developed or executed, effective immediately.</li> </ul>  | Resolution 17-493, 11/14/2017<br>Resolution 18-283, 06/12/2018 | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| <p>6. <b>Amend Resolution #18-431</b> approved 10/09/2018 with <b>WESTERN NEW YORK PHYSICIANS, PLLC</b>, 2261 Route 19 North, Warsaw, NY related to hospitalist services as follows:</p> <ul style="list-style-type: none"> <li><b>RESCIND THIS AMENDMENT ONLY</b> in its entirety as it will not be developed or executed, effective immediately.</li> </ul>   |  | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| <p>7. <b>Professional Service Contract, all Physician Contracts and/or \$50,001 or greater:</b><br/>                     Authorize the Chairman to sign an agreement with <b>WESTERN NEW YORK PHYSICIANS, PLLC</b>, 2261 Route 19 North, Warsaw, NY related to hospitalist services in an amount not to exceed \$1,001,343 per year, effective 01/01/2019 – 12/31/2022.</p>   |  | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |

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| Department Agenda Item  | Discussion   | Decision                             | Action                                |       |            |               |               |                 |               |               |               |               |  |                                      |                                       |
|---|--|--------------------------------------|---------------------------------------|-------|------------|---------------|---------------|-----------------|---------------|---------------|---------------|---------------|--|--------------------------------------|---------------------------------------|
| <p>8. <b>Amend resolution #18-525</b> approved 11/13/2018 with <b>LESLIE J. LEHMANN, DO</b>, 7440 Michael Road, Orchard Park, NY 14127 related to family practice services as follows:</p> <ul style="list-style-type: none"> <li><b>RESCIND</b> this contract in its entirety as it will not be used or executed, effective immediately.</li> </ul>  |  | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |       |            |               |               |                 |               |               |               |               |  |                                      |                                       |
| <b>Budget Office w/J. Cook</b>  |  |                                      |                                       |       |            |               |               |                 |               |               |               |               |  |                                      |                                       |
| <p>1. Permission to transfer funds between departments for year end budgetary clean up for Fiscal year ending 12/31/2018.</p>   | Lists will be provided to Finance Committee for Final approval as has been done in the past. | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |       |            |               |               |                 |               |               |               |               |  |                                      |                                       |
| <p>2. <b>Overnight Travel Authorization:</b><br/>                     J. Cook to attend NYS GFOA Annual Conference, March 27 - 29, 2019 in Albany, NY. Conference expense is \$200.00; Hotel Cost \$143 /night (this will be split 50/50 - Sharing a room w/ L. Neary City of Batavia) and is budgeted.</p>   | *Registration price increases if paid after 2/9/19.  | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |       |            |               |               |                 |               |               |               |               |  |                                      |                                       |
| <p>3. Amend Resolution #18-569 <b>Resolution of the Board of Supervisors Levying Taxes and Assessments required for purpose of annual budget of towns of Wyoming County</b></p> <p>Correct the Towns of Bennington and Genesee Falls. The General Fund and Highway Funds Townwide were inadvertently switched. However, the total tax warrants were the correct figures:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 15%;">NAME OF TOWN</th> <th style="width: 15%;">GENERAL FUND TOWN WIDE</th> <th style="width: 15%;">HIGHWAY FUND TOWN WIDE</th> <th style="width: 15%;">TOTAL</th> </tr> </thead> <tbody> <tr> <td>BENNINGTON</td> <td style="text-align: right;">\$ 239,762.42</td> <td style="text-align: right;">\$ 788,515.00</td> <td style="text-align: right;">\$ 1,028,277.42</td> </tr> <tr> <td>GENESEE FALLS</td> <td style="text-align: right;">\$ 128,374.00</td> <td style="text-align: right;">\$ 261,814.00</td> <td style="text-align: right;">\$ 390,188.00</td> </tr> </tbody> </table> | NAME OF TOWN   | GENERAL FUND TOWN WIDE               | HIGHWAY FUND TOWN WIDE                | TOTAL | BENNINGTON | \$ 239,762.42 | \$ 788,515.00 | \$ 1,028,277.42 | GENESEE FALLS | \$ 128,374.00 | \$ 261,814.00 | \$ 390,188.00 |  | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| NAME OF TOWN  | GENERAL FUND TOWN WIDE   | HIGHWAY FUND TOWN WIDE               | TOTAL                                 |       |            |               |               |                 |               |               |               |               |  |                                      |                                       |
| BENNINGTON  | \$ 239,762.42  | \$ 788,515.00                        | \$ 1,028,277.42                       |       |            |               |               |                 |               |               |               |               |  |                                      |                                       |
| GENESEE FALLS   | \$ 128,374.00  | \$ 261,814.00                        | \$ 390,188.00                         |       |            |               |               |                 |               |               |               |               |  |                                      |                                       |
| <p>4. <b>2019 Appropriation (on behalf of Emergency Services):</b><br/> <b>To:</b> 01.37.3020.2.20101 Tele. Equip. \$269,501.06<br/>                     01.37.3020.4.40601 Rental-Tower <u>10,908.00</u><br/>                     w/01.11.3020.3389 Other State Aid \$280,409.06<br/> <b>Reason:</b> To appropriate Statewide Communications Grant funds FY2018 to cover the cost of tower/land rental and FY2017 to cover Sheriff's infrastructure upgrade.</p>   |  | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |       |            |               |               |                 |               |               |               |               |  |                                      |                                       |

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| <b>Clerk to the Board w/C. Ketchum</b>   |                             |                                      |                                       |
| 1. <i>Wyo. Co. Snowmobile Federation annual funding discussion...</i>  | <i>Housekeeping item...</i> | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| <b>Board of Supervisors w/C. Ketchum</b>   |                             |                                      |                                       |
|  | <i>~Nothing to Report~</i>  | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| <b>Off Track Betting w/</b>  |                             |                                      |                                       |
|  | <i>~Nothing to Report~</i>  | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| <b>Other/Referrals:</b>  |                             |                                      |                                       |
| <b>HUMAN RESOURCES</b>   |                             |                                      |                                       |
| <b>County Attorney</b>   |                             |                                      |                                       |
| 1. <b>2018 Appropriation:</b><br>To: 01.34.1421.4.42314 Family Court \$10,000.00<br>01.34.1421.4.42315 Criminal Court <u>10,000.00</u><br>w/01.11.1421.308905 - State Aid Sec. 606 9,324.00<br>any funds available 10,676.00<br><b>Reason:</b> To cover the cost of NYS mandated Assigned Counsel.         |                             | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| <b>Human Resource</b>  |                             |                                      |                                       |
| 2. <b>Position Fill:</b><br><p style="text-align: center;"><i>Highway</i></p> One (1) position of <i>Heavy Equipment Operator</i> (position code 076.163); on CSEA Schedule B Grade 9 (\$18.57-\$20.52/hr. Person vacating: James Scott, effective November 19, 2018. Position available: January 3, 2019. |                             | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |

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| <p>3. <b>Position Fill:</b><br/> <i>County Attorney</i><br/>                     One (1) position of <i>Asst. County Attorney (2<sup>nd</sup>)</i> (position code 004.503); on Schedule S at \$57,222.00. Person vacating: Wendy Sisson, effective December 31, 2018. Position available: January 3, 2019.</p>  | <p><i>\$40K - \$70K</i></p> | <p>Motion:<br/>                     Ayes:<br/>                     Noes:<br/>                     Absent:</p> | <p>Carried:<br/>                     Defeated:<br/>                     Referred to:</p> |
| <p>4. <b>Position Fill and Amend Salary Schedule "S":</b><br/> <i>Board of Elections</i><br/>                     One (1) position of <i>Deputy Commissioner (D)</i> (position code 002.502). 2018 salary is \$40,243.00 annually. Person vacating: Jeanne Williams, effective December 13, 2018. Position available: January 3, 2019.<br/> <b>And</b> amend Salary Schedule S to reflect probationary terms and salary rates for this position as follows:</p> <ul style="list-style-type: none"> <li>• \$35,048.00 – Starting salary</li> <li>• \$38,048.00 – Upon completion of 4 mos. and satisfactory performance and meeting pre-establish goals...</li> <li>• \$41,048.00 (consistent with the 2019 salary for Deputy Commissioner (R)) – Upon completion of 8 mos. and satisfactory performance and meeting pre-establish goals...</li> </ul> |                             | <p>Motion:<br/>                     Ayes:<br/>                     Noes:<br/>                     Absent:</p> | <p>Carried:<br/>                     Defeated:<br/>                     Referred to:</p> |
| <p>5. <b>2019 Appropriation:</b><br/> <b>To:</b> 01.34.1431.4.40401 Training \$1,895.00<br/>                     w/Any Funds Available<br/> <b>Reason:</b> To pay for in-depth remedial leadership skills training.</p>   |                             | <p>Motion:<br/>                     Ayes:<br/>                     Noes:<br/>                     Absent:</p> | <p>Carried:<br/>                     Defeated:<br/>                     Referred to:</p> |

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| <b>PLANNING</b>   |   |                                      |                                       |
| <b>Countywide Zoning</b>  |   |                                      |                                       |
| 1. <b>2018 Appropriation:</b><br><b>To:</b> 01.48.8021.1.10001 Salaries–Fixed Sch S/D/I 2,063.88<br>01.48.8021.8.83001 – FICA 119.75<br>01.48.8021.8.85001 Medicare FICA <u>28.39</u><br>w/01.06.8021.2590 Permits \$2,212.02<br><b>Reason:</b> Due to hiring PT ZEO Assistant not budgeted.  |   | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| <b>PUBLIC SAFETY</b>  |   |                                      |                                       |
| <b>Fire &amp; Building Code Enforcement</b>   |   |                                      |                                       |
| 2. <b>FYI ~ Referred to 01-03-19 Finance Committee from 12-18-18 Human Resources</b><br><i>Amend Position to increase hours and Salary Schedule S: Fire &amp; Building Code Enf.</i><br>One (1) position of <i>Fire Safety Inspector, PT</i> (position code 017.492); on Schedule S at an Annual Salary Equivalent of \$8,274.00 (549.5 hrs. @ \$15.0574) currently. Would like permission to increase hours to 780; effective January 01, 2019 for an Annual Salary Equivalent of \$11,980.00 (@ \$15.3571). | <i>Supervisor Kehl, T/Attica reminded the committee that Mr. Huff also serves as a Deputy Fire Coordinator and receives \$750 annually... The additional salary needs to be taken into consideration with this calculation. The Human Resource department will be asked to offer guidance to the Finance Committee...</i> | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |
| <b>PUBLIC WORKS</b>   |   |                                      |                                       |
| <b>Buildings &amp; Grounds</b>  |   |                                      |                                       |
| 1. <b>2018 Appropriation:</b><br><b>To:</b> 01.34.1620.4.40002 Electric \$21,100.80<br>01.34.1620.4.40001 GAS \$12,497.72<br>01.34.1620.4.40005 Water <u>\$ 2,306.46</u><br>w/any funds available \$35,904.98<br><b>Reason:</b> In order to pay remaining utility bills for 2018 budget year.   |   | Motion:<br>Ayes:<br>Noes:<br>Absent: | Carried:<br>Defeated:<br>Referred to: |

Signature of Committee Chairman: p/ \_\_\_\_\_ (minutes prepared by \_\_\_\_\_).

Next Finance Committee Meeting scheduled for **Tuesday, February 6, 2018 @ 9:00 AM.**

By the Chairman of the Finance Committee:

**INVESTMENT POLICY FOR WYOMING COUNTY AMENDED  
(Resolution)**

**BE IT RESOLVED**, That the Wyoming County Board of Supervisors hereby approves and adopts the following investment policy:

**INVESTMENT POLICY FOR WYOMING COUNTY**

**I. SCOPE**

This investment policy applies to all moneys and other financial resources available for investment on its own behalf or on behalf of any other entity or individual.

**II. OBJECTIVES**

The primary objectives of the local government's investment activities are, in priority order,

- \* to conform with all applicable federal, state and other legal requirements (legal);
- \* to adequately safeguard principal (safety);
- \* to provide sufficient liquidity to meet all operating requirements (liquidity); and
- \* to obtain a reasonable rate of return (yield).

**III. DELEGATION OF AUTHORITY**

The governing board's responsibility for administration of the investment program is delegated to the Chief Fiscal Officer who shall establish written procedures for the operation of the investment program consistent with these investment guidelines. Such procedures shall include and adequate internal control structure to provide a satisfactory level of accountability based on a data base or records incorporating description and amounts of investments, transaction dates, and other relevant information and regulates the activities of subordinate employees.

**IV. PRUDENCE**

All participants in the investment process shall seek to act responsibly as custodians of the public trust and shall avoid any transaction that might impair public confidence in the County of Wyoming to govern effectively.

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investments, considering the safety of the principal as well as the probable income to be derived.

All participants involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

**V. DIVERSIFICATION**

It is the policy of the County of Wyoming to diversify its deposits and investments by financial institution, by investment instrument, and by maturity scheduling.

**VI. INTERNAL CONTROLS**

It is the policy of the County of Wyoming for all moneys collected by any officer or employee of the government to transfer those funds to the chief fiscal officer within 7 days of deposit, or within the time period specified in law, whichever is shorter.



The Chief Fiscal Officer is responsible for establishing and maintaining an internal control structure to provide reasonable, but not absolute, assurance that deposits and investments are safeguarded against loss from un-authorized use or disposition, that transactions are executed in accordance with management's authorization and recorded properly, and is managed in compliance with applicable laws and regulations.

## **VII. DESIGNATION OF DEPOSITARIES**

The banks and trust companies authorized for the deposit of moneys up to the maximum amounts are:

| Depository Name          | Maximum Amount  | Officer |
|--------------------------|-----------------|---------|
| Five Star Bank           | \$20,000,000.00 |         |
| Tompkins Bank of Castile | \$20,000,000.00 |         |
| M & T Bank               | \$20,000,000.00 |         |
| Steuben Trust Company    | \$20,000,000.00 |         |
| JP Morgan Chase          | \$10,000,000.00 |         |
| Key Bank                 | \$10,000,000.00 |         |

## **VIII. COLLATERALIZING OF DEPOSITS**

In accordance with the provisions of General Municipal Law, Sec.10, all deposits of Wyoming County, including certificates of deposit and special time deposits, in excess of the amount insured under the provisions of the Federal Deposit Insurance Act shall be secured:

1. By a pledge of "eligible securities" with an aggregate "market value" as provided by GML Sec. 10, equal to the aggregate amount of deposits from the categories designated in Appendix A to the policy.
2. By an eligible "irrevocable letter of credit" issued by a qualified bank other than the bank with the deposits in favor of the government for a term not to exceed 90 days with an aggregate value equal to 140% of the aggregate amount of deposits and the agreed upon interest, if any. A qualified bank is one whose commercial paper and other unsecured short-term debt obligations are rated in one of the three highest rating categories by at least one nationally recognized statistical rating organization or by a bank that is in compliance with applicable federal minimum risk-based capital requirements.
3. By an eligible surety bond payable to the government for an amount at least equal to 100% of the aggregate amount of deposits and the agreed upon interest, if any, executed by an insurance company authorized to do business in New York State, whose claims-paying ability is rated in the highest rating category by at least two nationally recognized statistical rating organizations.

## **IX. SAFEKEEPING AND COLLATERALIZATION**

Eligible securities used for collateralizing deposits shall be held by the depository and/or a third party bank or trust company subject to security and custodial agreements.

The security agreement shall provide that eligible securities are being pledged to secure local government deposits together with agreed upon interest, if any, and any costs or expenses arising out of the collection of such deposits upon default. It shall also provide the conditions under which the securities may be sold, presented for payment, substituted or released and the events, which will enable the local government to exercise its rights against the pledged securities. In the event that the securities are not registered or inscribed in the name of the local government, such securities shall be delivered in a form suitable for transfer or with an assignment in blank to the County of Wyoming or its custodial bank.

The custodial agreement shall provide that securities held by the bank or trust company, or agent of and custodian for, the local government, will be kept separate and apart from the general assets of the custodial bank or trust company and will not, in any circumstances, be commingled with or become part of the backing for any other deposit or other liabilities. The agreement should also describe that the custodian shall confirm the receipt, substitution or release of the securities. The agreement shall provide

for the frequency of revaluation of eligible securities and for the substitution of securities when a change in the rating of a security may cause ineligibility. Such agreement shall include all provisions necessary to provide the local government a perfected interest in the securities.

## **X. PERMITTED INVESTMENTS**

As authorized by General Municipal Law, Sec. 11, the County of Wyoming authorizes the Chief Fiscal Officer to invest moneys not required for immediate expenditure for terms not to exceed its projected cash flow needs in the following types of investments:

- \* Special time deposit accounts;
- \* Certificates of deposit;
- \* Obligations of the United States of America;
- \* Obligations guaranteed by agencies of the United States of America where the payment of principal and interest are guaranteed by the United State of America;
- \* Obligations of the State of New York;
- \* Obligations issued pursuant to LFL Sec. 24.00 or 25.00 (with approval of the State Comptroller) by any municipality, school district or district corporation other than the County of Wyoming;
- \* Obligations of public authorities, public housing authorities, urban renewal agencies and industrial development agencies where the general State statutes governing such entities or whose specific enabling legislation authorize such investments.
- \* Certificates of Participation (COP's) issued pursuant to GML Sec. 109b.
- \* Obligations of this local government, but only with any moneys in a reserve fund established pursuant to GML Sec. 6-c, 6-d, 6-e, 6-g, 6-h, 6-j, 6-k, 6-l, 6-m, or 6-n.

All investment obligations shall be payable or redeemable at the option of the County of Wyoming within such times as the proceeds will be needed to meet expenditures for purposes for which the moneys were provided and, in the case of obligations purchased with the proceeds of bonds or notes, shall be payable or redeemable at the option of the County of Wyoming within two years of the date of purchase.

## **XI. AUTHORIZED FINANCIAL INSTITUTIONS AND DEALERS**

The County of Wyoming shall maintain a list of financial institutions and dealers approved for investment purposes and establish appropriate limits to the amount of investments, which can be made with each financial institution or dealer. All financial institutions with which the local government conducts business must be credit worthy. Banks shall provide their most recent Consolidated Report of Condition (Call Report) at the request of the County of Wyoming. Security dealers not affiliated with a bank shall be required to be classified as reporting dealers affiliated with the New York Federal Reserve Bank, as primary dealers. The Chief Fiscal Officer is responsible for evaluating the financial position and maintaining a listing of proposed depositaries, trading partners and custodians. Such listings shall be evaluated at least annually.

The County may, in its discretion, authorize a bank designated for the deposit of County funds to arrange for the redeposit of such funds in one or more banking institutions, for the account of the County, through a deposit placement that meets the conditions set forth in General Municipal Law Section 10(2)(a)(ii).

## **XII. PURCHASE OF INVESTMENTS**

The Chief Fiscal Officer is authorized to contract for the purchase of investments:

1. Directly, including through a repurchase agreement, from an authorized trading partner.
2. By participation in a cooperative investment program with another authorized governmental entity pursuant to Article 5G of the General Municipal Law where such program meets all the requirements set

forth in the Office of the State Comptroller Opinion No. 88-46, and the specific program has been authorized by the governing board.

3. By utilizing an ongoing investment program with an authorized trading partner pursuant to a contract authorized by the governing board.

All purchased obligations, unless registered or inscribed in the name of the local government, shall be purchased through, delivered to and held in the custody of a bank or trust company. Such obligations shall be purchased, sold or presented for redemption or payment by such bank or trust company only in accordance with prior written authorization from the officer authorized to make the investment. All such transactions shall be confirmed in writing to the County of Wyoming by the bank or trust company. Any obligation held in the custody of a bank or trust company shall be held pursuant to a written custodial agreement as described in General Municipal Law, Sec. 10.

The custodial agreement shall provide that securities held by the bank or trust company, as agent of and custodian for, the local government, will be kept separate and apart from the general assets of the custodial bank or trust company and will not, in any circumstances, be commingled with or become part of the backing for any other deposit or other liabilities. The agreement shall describe how the custodian shall confirm the receipt and release of the securities. Such agreement shall include all provisions necessary to provide the local government a perfected interest in the securities.

### **XIII. REPURCHASE AGREEMENTS**

Repurchase agreements are authorized subject to the following restrictions:

- All repurchase agreements must be entered into subject to a Master Repurchase Agreement.
- Trading partners are limited to banks or trust companies authorized to do business in New York State and primary reporting dealers.
- Obligations shall be limited to obligations of the United States of America and obligations guaranteed by agencies of the United States of America.
- No substitution of securities will be allowed.
- The custodian shall be a party other than the trading partner.

### **APPENDIX A**

#### **Schedule of Eligible Securities**

- (i) Obligations issued, or fully insured or guaranteed as to the payment of principal and interest, by the United States of America, an agency thereof or a United States government sponsored corporation.
- (ii) Obligations issued or fully guaranteed by the International Bank for Reconstruction and Development, the Inter-American Development Bank, and the Asian Development Bank, and the African Development Bank.
- (iii) Obligations partially insured or guaranteed by any agency of the United States of America, at a proportion of the market Value of the obligation that represents the amount of the insurance or guaranty.
- (iv) Obligations issued or fully insured or guaranteed by the State of New York, obligations issued by a municipal corporation, school district or district corporation of such State or obligations of any public benefit corporation, which under a specific State statute may be accepted as security for deposit of public moneys.
- (v) Obligations issued by states (other than the State of New York) of the United States rated in one of the three highest rating categories by at least one nationally recognized statistical rating organization.

- (vi) Obligations of Puerto Rico rated in one of the three highest rating categories by at least one nationally recognized statistical rating organization.
- (vii) Obligations of counties, cities and other governmental entities of a state other than the State of New York having the power to levy taxes that are backed by the full faith and credit of such governmental entity and rated in one of the three highest rating categories by at least one nationally recognized statistical rating organization.
- (viii) Obligations of domestic corporations rated in one of the two highest rating categories by at least one nationally recognized statistical rating organization.
- (ix) Any mortgage related securities, as defined in the Securities Exchange Act of 1934, as amended, which may be purchased by banks under the limitations established by bank regulatory agencies.
- (x) Commercial paper and banker's acceptances issued by a bank, other than the Bank, rated in the highest short term category by at least one nationally recognized statistical rating organization and having maturities of not longer than 60 days from the date they are pledged.
- (xi) Zero coupon obligations of the United States government marketed as "Treasury strips". and be it

**FURTHER RESOLVED,** That the Chairman of this Board and/or the County Treasurer, with the approval of the County Attorney, are hereby authorized and directed to sign Custodial Agreements with the different area banks or their agents to maintain pledged securities to cover deposits made by the County of Wyoming.

**2019 WYOMING COUNTY COMMUNITY HOSPITAL SALARY SCHEDULE "C"**

|  |               | FLSA<br>\$43,264 | 2019   |                |              |         |        |             |             |                          |         |                                 |  |
|--|---------------|------------------|--------|----------------|--------------|---------|--------|-------------|-------------|--------------------------|---------|---------------------------------|--|
| Official Civil Service Titles                                    | Position Code | Exempt           | Res. # | Effective Date | Annual Hours | 2018    | % inc. | Market Adj. | Hourly Wage | Annual Salary Equivalent | Salary  | Notes                           |  |
| <b>ACUTE QUALITY</b>   |               |                  |        |                |              |         |        |             |             |                          |         |                                 |  |
| Quality and Risk Management Coordinator                          | 02.160.545    | ✓                | 18-575 | 01/01/2019     | 2080         | 63,000  | 1,260  |             |             |                          | 64,260  |                                 |  |
| Quality Assurance Specialist/Infection Prevention                | 02.166.557    | ✓                | 18-575 | 01/01/2019     | 2080         | 76,500  | 1,530  |             |             |                          | 78,030  |                                 |  |
| <b>ADMINISTRATION</b>  |               |                  |        |                |              |         |        |             |             |                          |         |                                 |  |
| Administrative Assistant   | 12.167.476    | ✓                | 16-230 |                | 2080         | 51,000  | 0      |             |             |                          | 51,000  | Vacant                          |  |
| Chief Operating Officer  | 01.150.300    | ✓                | 18-575 | 01/01/2019     | 2080         | 106,802 | 2,136  |             |             |                          | 108,938 |                                 |  |
| Executive Assistant  | 12.177.571    | ✓                | 18-575 | 01/01/2019     | 2080         | 59,000  | 1,180  |             |             |                          | 60,180  |                                 |  |
| <b>ADULT DAY CARE (SNF)</b>                                      |               |                  |        |                |              |         |        |             |             |                          |         |                                 |  |
| Program Director   | 02.152.513    | ✓                | 16-230 |                | 2080         | 65,000  | 0      |             |             |                          | 65,000  | Vacant                          |  |
| Stipend for Director of SNF Education/Infection Preventionist    | 01.323.573    |                  | 18-574 | 09/02/2018     | 2080         | 8,500   | 0      |             |             |                          | 8,500   | Annual                          |  |
| Stipend for the Director of Nursing (Nursing Facility)           | 02.140.096    |                  | 18-574 | 09/02/2018     | 2080         | 5,000   | 0      |             | -           |                          | 5,000   | Abolished 09/02/2018            |  |
| Stipend for the Assistant Director of Nursing (Nursing Facility) | 02.165.297    |                  | 18-574 | 09/02/2018     | 2080         | 6,500   | 0      |             | -           |                          | 6,500   | Abolished 09/02/2018            |  |
| <b>BIOMEDICAL ENGINEERING</b>                                    |               |                  |        |                |              |         |        |             |             |                          |         |                                 |  |
| Biomedical Supervisor  | 02.162.547    | ✓                | 18-575 | 01/01/2019     | 2080         | 70,227  | 1,405  |             |             |                          | 71,632  |                                 |  |
| <b>CLINIC ADMINISTRATION</b>                                     |               |                  |        |                |              |         |        |             |             |                          |         |                                 |  |
| Clinic Officer Manager   | 02.206.525    | ✓                | 18-575 | 01/01/2019     | 2080         | 72,000  | 720    |             |             |                          | 72,720  |                                 |  |
| <b>CLINIC BILLING</b>  |               |                  |        |                |              |         |        |             |             |                          |         |                                 |  |
| Clinic Billing Manager   | 02.207.581    |                  | 18-575 | 01/01/2019     | 2080         | 45,000  | 0.2163 |             | 21.6347     | 45,000                   |         |                                 |  |
| <b>EMERGENCY</b>   |               |                  |        |                |              |         |        |             |             |                          |         |                                 |  |
| Director of Emergency Services                                   | 01.320.505    | ✓                | 18-575 | 01/01/2019     | 2080         | 81,000  | 0      | 2,430       |             |                          | 83,430  |                                 |  |
| <b>FISCAL SERVICES</b>   |               |                  |        |                |              |         |        |             |             |                          |         |                                 |  |
| Assistant Director of Finance                                    | 02.111.135    | ✓                | 18-575 | 01/01/2019     | 2080         | 65,106  | 1,302  |             |             |                          | 66,408  |                                 |  |
| Director of Reimbursement/Quality and SNF Rehabilitation         | 02.204.531    | ✓                | 18-575 | 01/01/2019     | 2080         | 99,000  | 1,980  |             |             |                          | 100,980 |                                 |  |
| Manager of Budget and Financial Analysis                         | 01.132.555    | ✓                | 18-575 | 01/01/2019     | 2080         | 90,000  | 1,800  |             |             |                          | 91,800  |                                 |  |
| <b>HOSPITAL INFORMATICS</b>                                      |               |                  |        |                |              |         |        |             |             |                          |         |                                 |  |
| Healthcare Information Specialist                                | 01.616.344    | ✓                | 18-575 | 01/01/2019     | 2080         | 56,238  | 1,125  |             |             |                          | 57,363  |                                 |  |
| Director of Utilization Review and Health Information Management | 01.168.523    | ✓                | 18-575 | 01/01/2019     | 2080         | 83,232  | 1,665  |             |             |                          | 84,897  |                                 |  |
| <b>IMAGING AND TESTING</b>                                       |               |                  |        |                |              |         |        |             |             |                          |         |                                 |  |
| Director of Outpatient Services                                  | 01.602.100    | ✓                | 18-575 | 01/01/2019     | 2080         | 79,070  | 0      | 2,930       |             |                          | 82,000  |                                 |  |
| <b>INFORMATION SYSTEMS</b>                                       |               |                  |        |                |              |         |        |             |             |                          |         |                                 |  |
| Director of Healthcare Information Systems                       | 01.613.307    | ✓                | 18-575 | 01/01/2019     | 2080         | 74,146  | 1,483  |             |             |                          | 75,629  |                                 |  |
| Stipend for the Director of Healthcare Information Systems       | 01.613.307    |                  | 17-490 |                | 2080         | 3,500   | 0      |             |             |                          | 3,500   | Annual                          |  |
| On-call pay for Director of Healthcare Information Systems       | 01.613.307    |                  |        |                | 2080         |         |        |             |             |                          |         | See below                       |  |
| Network Administrator II   | 12.307.507    | ✓                | 18-575 | 01/01/2019     | 2080         | 68,500  | 1,370  |             |             |                          | 69,870  |                                 |  |
| On-call pay for Network Administrator II                         | 12.307.507    |                  |        |                | 2080         |         |        |             |             |                          |         | See below                       |  |
| Network Administrator I  | 12.310.588    | ✓                | 18-574 | 01/01/2019     | 2080         | 0       |        |             |             |                          |         | \$50,000 - 60,000 range         |  |
| <b>LABORATORY</b>  |               |                  |        |                |              |         |        |             |             |                          |         |                                 |  |
| Laboratory Services Director                                     | 01.171.562    | ✓                | 18-575 | 01/01/2018     | 2080         | 86,500  | 865    |             |             |                          | 87,365  |                                 |  |
| <b>MEDICAL DIRECTOR</b>  |               |                  |        |                |              |         |        |             |             |                          |         |                                 |  |
| Administrative Secretary   | 12.161.013    |                  | 18-575 | 01/01/2019     | 2080         | 18,3548 | 0.3671 |             | 18.7219     | 38,942                   |         | 2018 salary was \$38,178 annual |  |
| Stipend for the Administrative Secretary                         | 12.161.013    |                  | 18-280 | 12/16/2018     | 2080         | 500     | 0      |             | -           |                          | 500     | Expired                         |  |

| Official Civil Service Titles                                | Position Code | Exempt | Res. # | Effective Date                               | Annual Hours | 2018               | % inc. | Market Adj. | Hourly Wage | Annual Salary Equivalent | Salary             | Notes   |
|--|---------------|--------|--------|--|--------------|--------------------|--------|-------------|-------------|--------------------------|--------------------|---|
| <b>MEDICAL SURGICAL UNIT/3RD FLOOR</b>                       |               |        |        |  |              |                    |        |             |             |                          |                    |   |
| Director of Medical/Surgical, Intensive Care                 | 01.170.558    | J      | 18-575 | 01/01/2019                                   | 2080         | 79,500             |        | 2,385       |             |                          | 81,885             |   |
| <b>MENTAL HEALTH UNIT</b>                                    |               |        |        |  |              |                    |        |             |             |                          |                    |   |
| Director of Behavioral Health                                | 01.152.423    | J      | 18-575 | 01/01/2019                                   | 2080         | 74,848             |        | 7,152       |             |                          | 82,000             |   |
| Stipend for the Director of Behavioral Health                | 01.152.423    |        | 18-435 | 9/30/2018                                    | 2080         | 384.62             | 0      |             |             |                          | 384.62             | Plus corresponding fringes, payable each bi-weekly payroll period while providing social work services for the Skilled Nursing Facility |
| <b>NURSING FACILITY ADMINISTRATION</b>                       |               |        |        |  |              |                    |        |             |             |                          |                    |   |
| Administrative Secretary                                     | 12.550.013    |        | 18-575 | 01/01/2019                                   | 2080         | 19,2302            | 0.3846 |             | 19.6148     | 40,799                   |                    | 2018 salary was \$39,999 annual   |
| Stipend for the Administrative Secretary                     | 12.550.013    |        | 18-280 | 12/16/2018                                   | 2080         | 500                | 0      |             | -           |                          | 500                | Expired   |
| Assistant Administrator                                      |               | J      | 16-230 |  | 2080         | 58,157             | 0      |             |             |                          | 58,157             | Reclassified to Asst Admin/DON 10/19/2012   |
| Assistant Administrator/Director of Nursing                  | 02.147.491    | J      | 16-230 |  | 2080         | 74,984             | 0      |             |             |                          | 74,984             | Vacant  |
| Assistant Director of Nursing (Nursing Facility)             | 02.165.297    | J      | 18-280 | 06/12/2018                                   | 2080         | 78,550             | 0      |             |             |                          | 78,550             | Vacant  |
| Director of Nursing (Nursing Facility)                       | 02.140.096    | J      | 18-574 | 09/02/2018                                   | 2080         | 89,000             | 0      |             |             |                          | 89,000             |   |
| Director of Nursing (Nursing Facility)                       | 02.140.096    | J      | 18-575 | 01/01/2019                                   | 2080         | 89,000             | 890    |             |             |                          | 89,890             |   |
| Director of SNF Education/Infection Preventionist            | 01.323.573    | J      |        | 09/02/2018                                   | 2080         | 76,000             | 0      |             |             |                          | 76,000             |   |
| Director of SNF Education/Infection Preventionist            | 01.323.573    | J      | 18-575 | 01/01/2019                                   | 2080         | 76,000             | 760    |             |             |                          | 76,760             |   |
| Nursing Facility Administrator                               | 01.120.293    | J      | 18-575 | 01/01/2019                                   | 2080         | 121,686            | 2,434  |             |             |                          | 124,120            |   |
| RN Supervisor SNF (Per Diem)                                 | 02.155.567    |        | 18-240 | 4/25/2018                                    | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift | 2 positions added   |
| RN Supervisor SNF (Per Diem)                                 | 02.156.567    |        | 18-240 | 4/25/2018                                    | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift | 2 positions added   |
| RN Supervisor SNF (Per Diem)                                 | 02.157.567    |        | 18-240 | 4/25/2018                                    | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift | 2 positions added   |
| RN Supervisor SNF (Per Diem)                                 | 02.158.567    |        | 18-240 | 4/25/2018                                    | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift | 2 positions added   |
| RN Supervisor SNF (Per Diem)                                 | 02.159.567    |        | 18-240 | 4/25/2018                                    | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift | 2 positions added   |
| RN Supervisor SNF (Per Diem)                                 | 02.163.567    |        | 18-240 | 4/25/2018                                    | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift | 2 positions added   |
| RN Supervisor SNF (Per Diem)                                 | 02.164.567    |        | 18-240 | 4/25/2018                                    | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift | 2 positions added   |
| RN Supervisor SNF (Per Diem)                                 | 02.167.567    |        | 18-240 | 4/25/2018                                    | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift | 2 positions added   |
| RN Supervisor SNF (Per Diem)                                 | 02.168.567    |        | 18-240 | 4/25/2018                                    | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift | 2 positions added   |
| <b>NURSING ADMINISTRATION (ACUTE)</b>                        |               |        |        |  |              |                    |        |             |             |                          |                    |   |
| Administrative Secretary                                     | 12.169.013    |        | 18-575 | 01/01/2019                                   | 2080         | 16,5552            | 0.3311 |             | 16.8863     | 35,124                   |                    | 2018 salary was \$34,435 annual   |
| Stipend for the Administrative Secretary                     | 12.169.013    |        | 18-280 | 12/16/2018                                   | 2080         | 500                | 0      |             | -           |                          | 500                | Expired   |
| Director of Nursing  | 01.130.095    | J      | 18-575 | 01/01/2019                                   | 2080         | 101,500            | 2,030  |             |             |                          | 103,530            |   |
| Nursing Supervisor Per Diem in the Nursing Service Office    | 02.148.502    |        | 17-490 |  | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift |   |
| Nursing Supervisor Per Diem in the Nursing Service Office    | 02.149.502    |        | 17-490 |  | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift |   |
| Nursing Supervisor Per Diem in the Nursing Service Office    | 02.151.502    |        | 17-490 |  | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift |   |
| Nursing Supervisor Per Diem in the Nursing Service Office    | 02.153.502    |        | 17-490 |  | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift |   |
| Nursing Supervisor Per Diem in the Nursing Service Office    | 02.154.502    |        | 17-490 |  | 2080         | \$150/4 hour shift |        |             |             |                          | \$150/4 hour shift |   |
| <b>OB-CLINIC</b>   |               |        |        |  |              |                    |        |             |             |                          |                    |   |
| OBGYN Clinic Office Manager                                  | 02.205.525    |        |        | 12/3/2018                                    | 2080         | 20,8081            | 0      |             | 20.8081     | 43,281                   |                    | 2018 salary was \$43,281 annual   |
| <b>OPERATING ROOM</b>  |               |        |        |  |              |                    |        |             |             |                          |                    |   |
| Director of Surgical Services & Maternity and Women's Health | 01.322.537    | J      | 18-575 | 01/01/2019                                   | 2080         | 85,508             | 1,710  |             |             |                          | 87,218             |   |
| <b>PATIENT ACCOUNTS</b>                                      |               |        |        |  |              |                    |        |             |             |                          |                    |   |
| Revenue Cycle/Business Office Manager                        | 01.624.498    | J      | 18-280 | Effective first payroll on or after 1/1/2018 | 2080         | 72,621             | 0      |             |             |                          | 72,621             | Vacant  |
| Interim Revenue Cycle/Business Office Manager                | 01.626.498    | J      |        | 11/13/2018                                   | 2080         | 58,240             | 0      |             |             |                          | 58,240             |   |
| <b>PATIENT AND FAMILY SERVICES</b>                           |               |        |        |  |              |                    |        |             |             |                          |                    |   |
| Clinical Documentation Improvement Coordinator               | 02.161.548    | J      | 18-575 | 01/01/2019                                   | 2080         | 67,320             | 673    |             |             |                          | 67,993             |   |

| Official Civil Service Titles                           | Position Code | Exempt | Res. # | Effective Date | Annual Hours | 2018    | % inc. | Market Adj. | Hourly Wage | Annual Salary Equivalent | Salary  | Notes |
|---|---------------|--------|--------|----------------|--------------|---------|--------|-------------|-------------|--------------------------|---------|-------|
| <b>PHARMACY</b>   |               |        |        |                |              |         |        |             |             |                          |         |       |
| Pharmacy Director                                       | 01.172.585    | J      | 18-574 | 09/26/2018     | 2080         | 114,000 | 0      |             |             |                          | 114,000 |       |
| <b>PHYSICAL THERAPY</b>                                 |               |        |        |                |              |         |        |             |             |                          |         |       |
| Director of Therapy Services Acute and Outpatient       | 02.203.532    | J      | 18-575 | 01/01/2019     | 2080         | 90,613  | 1,812  |             |             |                          | 92,425  |       |
| <b>PLANT MAINTENANCE</b>                                |               |        |        |                |              |         |        |             |             |                          |         |       |
| Director of Plant Operations                            | 01.625.574    | J      | 18-575 | 01/01/2019     | 2080         | 88,000  | 880    |             |             |                          | 88,880  |       |
| Maintenance Supervisor                                  | 02.109.444    | J      | 18-575 | 01/01/2019     | 2080         | 62,424  | 1,248  |             |             |                          | 63,672  |       |
| <b>WORKPLACE HEALTH SERVICES</b>                        |               |        |        |                |              |         |        |             |             |                          |         |       |
| Director of WPHS, Clinic Quality & Corporate Compliance | 01.167.524    | J      | 18-575 | 01/01/2019     | 2080         | 90,058  | 1,801  |             |             |                          | 91,859  |       |
| <b>Information Systems On-Call Details</b>              |               |        |        |                |              |         |        |             |             |                          |         |       |
| Weekends/Holidays:                                      |               |        | 18-309 | 7/10/2018      |              |         |        |             |             |                          |         |       |
| \$100 per shift beginning Fri. 5pm - Sat. 11:59pm       |               |        |        |                |              |         |        |             |             |                          |         |       |
| \$100 per shift beginning Sun. 12:01am - Mon. 7am       |               |        |        |                |              |         |        |             |             |                          |         |       |
| Weekdays:   |               |        |        |                |              |         |        |             |             |                          |         |       |
| \$50 per shift each weekday shift beginning:            |               |        |        |                |              |         |        |             |             |                          |         |       |
| Mon. 5pm - Tues. 7am                                    |               |        |        |                |              |         |        |             |             |                          |         |       |
| Tues. 5pm - Wed. 7am                                    |               |        |        |                |              |         |        |             |             |                          |         |       |
| Wed. 5 p, - Thur. 7 am                                  |               |        |        |                |              |         |        |             |             |                          |         |       |
| Thur. 5pm to Fri. 7am                                   |               |        |        |                |              |         |        |             |             |                          |         |       |